

POSITIVE IMPACT PIONEERS

SUSTAINABILITY GRADUATE PROGRAMME



**YOUR
CHOICE!**



BNP PARIBAS

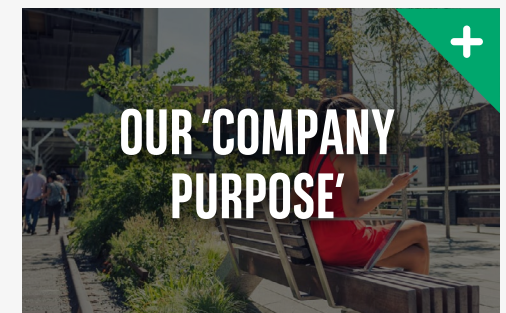
The bank for a changing world

OUR CONVICTION

We are in a climate emergency, which will result in major economic failures and social instability if we do not act **quickly, decisively and collectively**. Because there is no plan B.

With the **SDGs (Sustainable Development Goals)**, we have a strategy: these are at the heart of our **Sustainable Finance 2024 Ambition**, our new growth plan for the planet. It can create positive impact for society and eliminate contradictions in the current economic system.

The role of the **private sector** will be key in **mobilising resources** to achieve the SDGs.



@BNP PARIBAS, WE...

...Are committed with our clients to creating a better future. Our mission is to contribute to responsible and sustainable growth

IN ORDER TO ACHIEVE THIS AMBITION,

WE are working closely with multiple stakeholders at both the local & global level (e.g. international organisations, regulators, NGOs, think tanks such as Climate Week NYC, UN Framework Convention on Climate Change - UNFCCC, One Planet Summit, Movin'On on Sustainable Mobility, Solar Impulse Foundation). We have adopted social and environmental goals aligned with global standards such as the UN Sustainable Development Goals and those of the financial community such as the Principles for Responsible Banking, the Principles for Responsible Investment and the Equator Principles.

WE are integrating an ethical framework – as well as our commitments to economic, social, civic and environmental responsibility – into our business operations.

WE are taking action to support causes through financial support frameworks, blended finance and social impact initiatives.

WE are developing the tools to measure our environmental and social impacts and that of our clients.

WE have been a leader in sustainable finance for the last 5 years and we will be tomorrow with our 2024 Sustainable Finance Ambition covering all positive impact sectors from smart cities & mobility, to energy, infrastructure and Agrifood ensuring we channel ethically purposeful capital towards the most sustainable opportunities.



GLOBAL BANKING
& FINANCE REVIEW
AWARD 2017





CALLING THE BEST AND MOST ENGAGED GRADUATES TO ACT

IF **YOU** WANT TO:

- Leverage your talents to have **massive positive impact** on the world.
- Be part of a **collective mobilisation on just causes**.
- Learn from a **stimulating international environment** amongst **the best experts in Sustainable and Impact finance**.
- Have a **direct access to the most specialised senior stakeholders** from the financial & **international institutions**.
- Make **impactful decisions** that can change the world.

OUR VALUE PROPOSITION

WE OFFER:

■ **An immersive rotational programme**, starting in October 2020, consisting of three assignments with one overseas subject to Covid19 restrictions and operational constraints, and including:

A Positive Impact Project embracing environmental, social and governance issues of local communities through [microfinance](#) and [blended finance](#) such as [TLFF - Tropical Landscape Finance Facility](#), [UK housing association](#) or [coffee farmers from 10 different countries](#).

A Research & Climate Risk Modelling Assignment with the aim of better integrating the climate change in risk models, prudential rules and assessment methodologies, as highlighted by [“the Green Swan Report”](#) of the Bank for International Settlements at the beginning of 2020 or [the Bank of England](#).

A Sustainable Business Role, embedded in one of our business lines, with the goal of accelerating and finance [the transition of our clients, corporate or institutional](#), based all over the world such as in [Taiwan](#), [France](#) or [Abu Dhabi](#), to greener [business models](#) such as [renewables](#), [biofuels](#), [regenerative agriculture](#), [urban mobility](#) or [circular economy](#)... by leveraging new Sustainable Finance or [carbon-offsetting tools](#) ([green & sustainability-linked loan](#), [SDG-bond](#), [social bond](#), [transition bond](#), [revolving credit facility linked to environmental commitments](#)...).

■ **A certified training programme** with the [Cambridge Institute for Sustainable Leadership](#).

■ **A training programme** on banking products and activities.

■ **A mentoring path** with our most engaged and senior experts.

Ravina ADVANI

Head of Energy Natural Resources
& Renewables Coverage
at BNP Paribas in New York

1-

2-



TESTIMONIALS



AZIM AKBARALY

Advisor For Impact
Finance in Lisbon,
former CSO Brazil

“ I support our global teams in structuring blended finance operations with corporates, investors and institutionals in order to achieve high impact sustainability transformations ”



SARISHER MANN

Sustainability
communication
strategist &
Founder Of The
Sustainable Alpine
Tourism Initiative
(Sati2020)

“As an economist who specialised in development and poverty reduction, I always wanted to match my passion for sustainability with a purposeful company who put itself at the forefront of tackling the key issues in the global economy. Everything from climate change, to social inclusion and community engagement- banks are at the centre of society, and it was this drive to progress socially useful banking that drew me to work for BNP Paribas all those years ago in 2012.

This compass to push our positive purpose has now extended my current Masters in Sustainability Leadership at the University of Cambridge and also my role as an Ambassador for One Young World, strongly inspired by Magnum microfinance photography ‘Women Changing India’ project showcasing how collaboration through finance can lead to tangible positive impact. Our society faces unprecedented challenges, but through knowledge sharing, collaboration, and crucially partnerships with experts outside finance, we can work together to ensure we create a more sustainable world.”

Maha Keramane

Head of Social Business
& Microfinance Europe
at BNP Paribas in Paris



TESTIMONIALS



CHAONI HUANG

Sustainability
Officer for Global
Markets APAC in
Hong-Kong

SEE LINKEDIN PROFILE



MARTIN ROGEZ

CSO Canada in
Montréal

SEE LINKEDIN PROFILE



“My role at BNP Paribas allows me to facilitate the flow of capital to assist companies in Asia to transition to a greener and more sustainable business model and operation. This brings real positive change in our communities and cities”

“Having an impact is always something you should aspire to. By being at the forefront of sustainability, BNP Paribas offers me an amazing opportunity to bring purpose to my career. I had the immense pleasure to oversee the creation of the [BNP Paribas Fellowship Program](#) in the Americas, and launch the inaugural project of this program last year. Thanks to BNP Paribas’ support, five purpose-driven BNP Paribas employees had the unique opportunity to bring their professional skills to support an orphanage in Peru. The volunteering mission was an unique initiative for employees to share their skills and expertise with underserved communities through a meaningful gift of their time. These five BNP Paribas employees volunteered to support La Comunidad de Ninos Sagrada Familia, one of the largest youth centers in Peru, hosting a school, an orphanage and a daycare clinic. They helped improve the daily lives of hundreds of children”



5 ON-LINE STEPS TO GET ON-BOARD



HR Online Tests #1

1

20' on-line behavioural test



HR Online Tests #2

2

20' on-line personality tests + HR interview



Case Study

3

5-10 slides PowerPoint Presentation on **"How does BNP Paribas tackle Climate Change"**



Business Interview #1

4

2x

- **10' – Business presentation**
- **20' – Academic & professional path presentation**
- **10' – Case study presentation**
- **20' – Q&A**



Business Interview #2&3

5



**ON-BOARDING
OCTOBER
2020**



BNP PARIBAS



CONTACT FOR MORE INFORMATION >

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